

The Efficacy & Impact of Peer-Supported Learning Groups on Students of 1st Year Modules with a particular focus on a 1st year accounting module

Dr Antoinette Flynn, Associate Professor, Kemmy Business School (KBS)

**James Murphy, Director of the Regional Peer-Supported Learning** 





## **Meet Our Team**



**Antoinette**Module Leader



**James**PSLC Director

## **Overview**

**Alignment** of teaching philosophies

**Positive impact** on attendees, peer-leaders & module-leader

**Identify** Challenges and **create** solutions

**Commitment** to furthering our knowledge

**Safeguard** future

**Best practice** in recruitment, training, deployment and assessment

## **Teaching Philosophies**

**PSLC** 

**Antoinette** 

"Tell me and I forget, Show me and I remember, Involve me and I understand"

"learning by doing and peer learning"

Cohesive Philosophi es

## Background

#### **PSLC**

One of 5 Learning Centres in UL

Supports historically difficult 1st year modules

Started in 2001 as a pilot programme in the ECE Dept.

Expansion in 2008 due to SIF II funding



#### **AC4001**

Offered through Business Studies, International Business, and Law & Accounting

Antoinette has been module leader since 2016

Supported by PSLG since 2008



## **Planning & Preparation**

#### Contac

Module Leader contacts PSLC

#### **Trainin**

Peer Leaders are trained

#### **Deploymen**

Sessions are run and audited



#### Recruitmen

Peer-leader candidates are contacted and recruited

#### **Logisitic**

Sessions are timetabled and initial advertising completed

### Recruitment

#### **Peer-Leader Criteria**

- Received B1 or above grade in AC4001
- Strong interpersonal and communication skills

#### **Recruitment & Retention**

- Difficult to recruit but not retain
- Leaders often stay for the entire academic year and some for multiple years

Module-leader reaches out to potential peer-leaders



Of those interested the PSLC organises their training

The PSLC works in conjunction with the module-leader

Peer- Leader Training

#### **Synchronous**

Second part is live session where the leaders run through sample session and critique and analyse.

#### **Asynchronous**

First part of training is asynchronous through VLE – video and text content with quizzes to assess competency



#### **Continuous**

Third part is implemented by random spot-checks throughout semester supplemented by forum-based interaction between leaders

## **Peer-Leader Training**

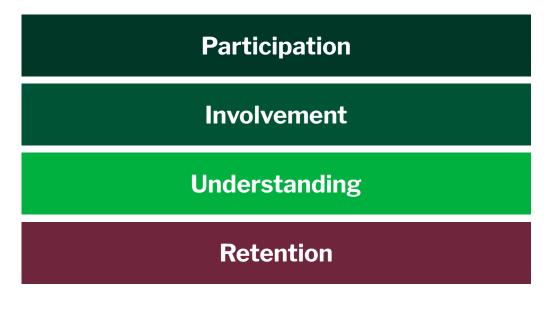
#### **Core Concepts**

- Teaching students how to teach themselves
- Encourage collaboration and interaction between students
- Foster a welcoming social environment
- Develop transferable skills

#### **Virtual Learning**

**Environment**use of the UL VLE (BrightSpace)

- Trained on the use of online meeting tools
- Peer-leaders are added to the AC4001 VLE site
- Peer-leaders customise the PSLG AC4001 VLE site





Welcome to Brightspace,

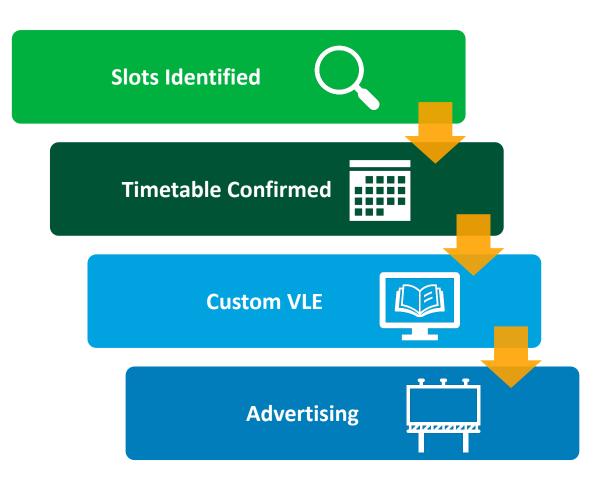
The Virtual Learning Environment for the University of Limerick.





English (United Kingdor

## Logistics



## Deploymen

Sessions are now ready to start!
Running from week 4 to 12

Opportunity to assist students accessing the sessions, discover any technical issues and resolve them



## Assessment of

Programme

**Efficacy** 

End of semester surveys of attendees and peer-leaders

benchmarking

Informal peer

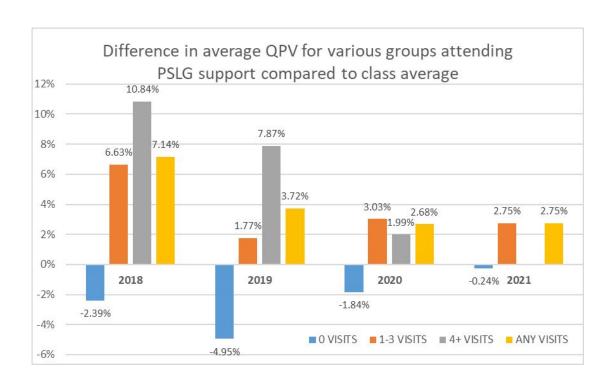


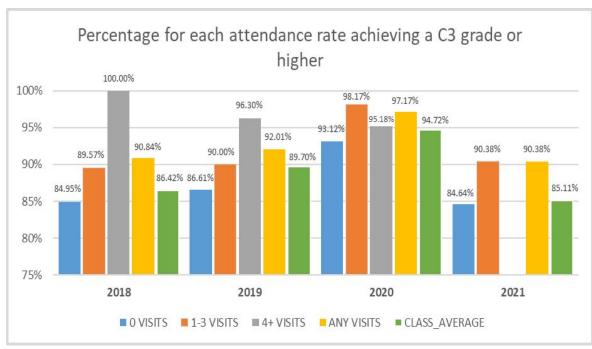
**PSLG** attendance versus final module grade





# PSLG Attendance and Module Performance





## Impact on -

**Attendees** 



**Peer-Leaders** 



**Module-Leade** 



## **The Attendees**

- Improved grades
- They deepen their understanding of the material
- They develop more confidence in their abilities and in the content
- They establish peer-groups
- Develops their social skills and friendships

"Great opportunity to go over the topics and really understand them more"













# The Peer-Leaders

- They advance their problem-solving, IT, communication, organisation, and leadership skills and confidence
- Reinforce and expand their understanding of the material
- They feel a sense of achievement and satisfaction in helping others
- Crystalized career goals

"Thank you very much for letting me be a part of PSLG, I truly appreciate it"

# The Module-Leader

- Galvanizes her teaching philosophy
- **Mitigates** some of the challenges involved with teaching large cohorts
- Two-way communication with peer-leaders allows faster responses to student needs and concerns









## **Challenges & Solutions**

PSLG is not a magic bullet, and the programme is not without challenges

Large Class Size

Timetabling & Venues

COVID Impact

Attracting Attendees

Funding

## Digital Learner Support Hub

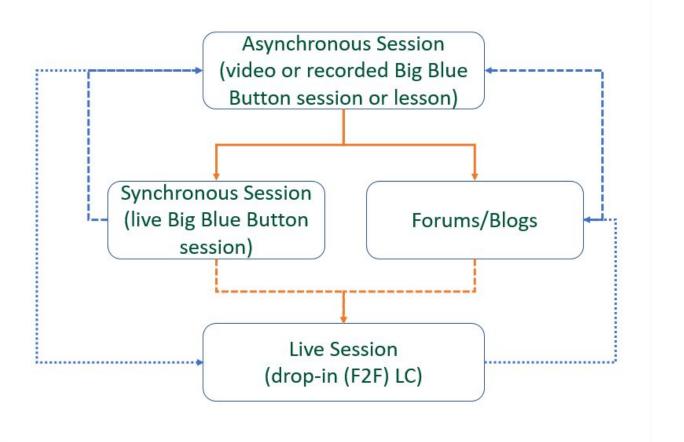


**DLSH** - a collaboration between the **UL** Learning Centers - offers three tiers of support

**Asynchronous** 

**Synchronous** 

One-to-One



## **The Future**



**Continued collaboration** 



Further discussion on a hybrid version of the programme



Reflection on feedback from stakeholders



Continued representation at department and faculty level



Preparation for move to new VLE platform



Recruitment of new leaders for AY2024/25



Responding to challenges caused by delayed start for 1<sup>st</sup> year cohort



Nurturing a culture of excellence in this pedagogic support

# Thank you for your time

We welcome any questions you have





